**KEVIN T. LEICHT**

**Professor and Head**

Department of Sociology  
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**Degrees:**

B.S., Sociology, Creighton University, 1981

M.A., Sociology, Indiana University, 1983

Ph.D., Sociology, Indiana University, 1987

**Academic and Administrative Appointments:**

August 2015- Professor and Head, Department of Sociology, University of Illinois Urbana-Champaign

August, 2014- August Program Officer, Sociology and RIDIR Program, National Science Foundation

2015

2010 – July, 2014 Department Chair, Department of Sociology, The University of Iowa

2006 – July, 2014 Director, Iowa Social Science Research Center, The University of Iowa

2004 – 2009 Co-Director, Institute for Inequality Studies, The University of Iowa

2000 – present Professor, Department of Sociology, The University of Iowa

1996 – 2000 Associate Professor, Department of Sociology, The University of Iowa

1996 – 1999 Research Associate, Obermann Center for Advanced Study, The University of Iowa

1994 – 1996 Associate Professor, Department of Sociology, The Pennsylvania State University

1990 – 1996 Research Associate, Population Research Institute, The Pennsylvania State University

1989 – 1994 Assistant Professor, Department of Sociology, The Pennsylvania State University

1987 – 1989 Post-Doctoral Fellow, Department of Sociology, The Ohio State University

**Key Administrative Accomplishments as Department Chair, University of Iowa**

* Responsible for 16 faculty including recruitment, evaluation, development, and retention
* Oversee a $3 million budget that includes funds from state, federal, and private funding sources.
* Constructed department’s strategic plan in collaboration with faculty that reorganizes the sociology major, promotes greater research productivity, and facilitates higher faculty retention
* Oversee admissions, funding, advising, budget, placement, strategic planning for the most racially and ethnically diverse sociology Ph.D. program in the CIC
* Served on College of Liberal Arts and Sciences Dean search committee
* Re-organized the undergraduate program in Sociology into tracks (criminology/criminal justice, organizations and leadership studies, and applied social science data analysis) with corresponding internship opportunities
* Oversee, implement, and conduct post-tenure reviews
* Working with the College of Liberal Arts and Sciences on a new Pre-Medical Curriculum to adapt to proposed changes in the MCAT Medical College Admissions Test
* Increased outreach to majors by modifying our advising system to generate more systematic faculty contact at critical points in student careers
* Secured five new faculty lines and hired four first-choice candidates in those lines through active collaboration with other colleges, research centers, and units on campus
* Promote interdisciplinary and cross-disciplinary faculty appointments between Sociology and other units at the university, including recent joint appointments with the Public Policy Center, the College of Business and Gender, Women’s and Sexuality Studies
* Promote and facilitate faculty research agendas and systematically publicize faculty accomplishments to university administrators and the wider community.

**Key Administrative Accomplishments as Center Director**

* Founded the Center for Inequality Studies in 2006 as an infrastructural resource for interdisciplinary social science research on campus. This center became the Iowa Social Science Research Center in 2009.
* Secured funding from the College of Liberal Arts and Sciences and the Office for the Vice President for Research for a data collection call center, computer hardware, and to hire and train staff.
* Supervise five permanent staff and over 100 survey and field workers, most of whom are students at the University of Iowa pursuing degrees in social science disciplines.
* Coordinate interdisciplinary grants across campus and between campuses in the CIC, including the CIC-level Center for Advanced Study of International Competitiveness, an endeavor that seeks to address through research the economic challenges facing the upper Midwest and Great Lakes region
* Responsible for processing $8 million in grant proposals in 2012-2013, $2 million in funded awards
* Oversee $1 million in survey work including internal grants and external survey data collections for Pew Charitable trust, American Psychological Association, American Bar Foundation, National Science Foundation, and the National Institutes of Health
* Oversee the Social Science Funding Initiative, a seed-grant initiative funded by the Office for the Vice President for Research at The University of Iowa

**Publications:**

**Books:**

Kevin T. Leicht and Scott T. Fitzgerald. 2014. *Middle Class Meltdown in America: Causes,*

*Consequences, and Remedies.* New York: Routledge

Kevin T. Leicht and J. Craig Jenkins (eds). 2010. *Handbook of Politics: State and Society in Global Perspective*. New York: Springer Science Business Media

Kevin T. Leicht and Scott T. Fitzgerald. 2007. *Postindustrial Peasants: The Illusion of Middle Class Prosperity*. Worth Publishers. (2009 co-winner of the Best Book Award, Midwest Sociological Society and selected as the campus-wide book of the year, Beloit College, Beloit, Wisconsin, 2011)

Charles L. Harper and Kevin T. Leicht. 2002. *Exploring Social Change: America and The World*. Englewood Cliffs, NJ: Prentice Hall, Fourth Edition. (fifth edition published in 2006; sixth edition published in 2011; seventh edition forthcoming in fall, 2018)

Kevin T. Leicht and Mary L. Fennell. 2001. *Professional Work*. Cambridge: UK: Blackwell.

Clifford C. Clogg, Scott R. Eliason and Kevin T. Leicht. 2001. *Current Issues in the Study of Labor Force: Concepts, Measures and Trends*. New York: Plenum.

**Research Articles and Book Chapters:**

Phyllis L. Baker and Kevin T. Leicht. 2017. “Globalization, Gender and Development: Toward a Theoretical

Understanding of Public Gender-Based Violence Against Women and Girls.” Sociology of Development, 4:323-

345.

Kevin T. Leicht and J. Craig Jenkins. 2017. “State investments in high-technology job growth. Social Science

Research, 65, 30-46.

Scott T. Fitzgerald and Kevin T. Leicht. 2016. “The Future of the American Middle Class.” In Robert

Rycroft (ed.) *The American Middle Class: An Encyclopedia of Progress and Poverty*. New York: Greenwood.

Kevin T. Leicht. 2016. “The Professionalization of Management.” the *Routledge Companion to*

*Professions and Professionalism*, edited by Mike Dent, Ivy Bourgeault, Jean-Louis Denis, and Ellen Kuhlman.

Kevin T. Leicht. 2016. “Market Fundamentalism, Cultural Fragmentation, Post-Modern Skepticism, and

the Future of Professional Work.” *Journal of Professions and Organization*. 3:103-117.

Kevin T. Leicht. 2016. “Getting Serious About Inequality.” The Sociological Quarterly, 57:211-231.

Kevin T. Leicht and Scott T. Fitzgerald. 2014. “The Real Reason 60 is the New 30: Consumer Debt and Income Insecurity in Late Middle Age.” *The Sociological Quarterly*, 55:236-260.

Kevin T. Leicht. 2013. “Professional Careers.” In the Wiley Encyclopedia of Health, Wellness, Behavior, and Society.

Kevin T. Leicht. 2013. “Institutions and Professions.” In the Wiley Encyclopedia of Health, Wellness, Behavior, and Society.

Kevin T. Leicht. 2013. “Professional Work.” In the Sage Dictionary of the Sociology of Work.

Kevin T. Leicht. 2012. “"Political Environments and Labour Market Opportunities as Contributors to Housing Indebtedness: A U.S. State-Level Analysis.” *Cambridge Journal of Regions*, *Economy and Society.* 5:61-75.

Kevin T. Leicht. 2012. “Borrowing on the Brink: Consumer Debt in America.” Pgs. 195-217 in

*Broke: How Consumer Debt is Undermining the Middle Class*, Katherine Porter and Elizabeth Warren (eds). Stanford, CA: Stanford University Press.

Kevin T. Leicht and David Brady. 2011 **“**Social Inequality and Managerial Intensity: An International Evaluation of the ‘Fat and Mean’ Hypothesis**.”** *Research in the* *Sociology of Work*.22:141-168

Kevin T. Leicht. 2010 “Nickels and Dimes Won’t Fix This: The Future of Work and Pay in America.” *Work and Occupations*. 37:225-233.

Kevin T. Leicht, Tony Walter, Ivan Sainsaulieu and Scott Davies. 2009. “New Public Management and New Professionalism across Nations and Contexts.” *Current* *Sociology.* 57:581-605.

Kevin T. Leicht, 2008. “Broken Down by Race and Gender? Sociological Explanations of New Sources of Earnings Inequality.” *Annual Review of Sociology*. 34:237-255.

Kevin T. Leicht and Mary L. Fennell. 2008. “Who Staffs the Leaning Tower? Organisational Change and Diversity.” *Equal Opportunities International*. 27:88-106.

Kim M. Lloyd, Kevin T. Leicht and Teresa A. Sullivan. 2008. “Minority College Aspiration, Expectations, and Applications Under the Texas Top 10% Law.” *Social Forces*. 86:1105-1137.

J. Craig Jenkins, Kevin T. Leicht, and Arthur Jaynes. 2008. "Creating High Technology Growth Centers: The Share of High Technology Employment in U.S. Metropolitan Areas, 1988-1998." *Social Science Quarterly*. 89:456-481.

Kevin T. Leicht and Mary L. Fennell.2008. "Institutionalism and the Professions." in Roy Suddaby (ed), *Handbook of Organizational Institutionalism*. Thousand Oaks, CA: Sage Publications.

David Brady and Kevin T. Leicht. 2008. “Party to Inequality: Right Party Power and Income Inequality in Affluent Western Democracies.” *Research in Social Stratification and* *Mobility*, 26:77-106.

Kevin T. Leicht, Douglas Thompkins, Tina Wildhagen, et al. 2007. "Women's Predominance in College Enrollments: Labor Market and Gender Identity Explanations." *Advances in* *Group Processes* 24:283-309.

Kevin T. Leicht and J. Craig Jenkins. 2007. “New and Unexplored Opportunities: Developing a Spatial Perspective for Political Sociology." pgs. 63-84 in Gregory Hooks, Linda Labao, and Ann Tickameyer (eds), *Spaces, Places, and Inequality*. Albany, NY: SUNY Press

J. Craig Jenkins, Kevin T Leicht and Arthur Jaynes. 2006. “Do High Technology Policies Work? An Analysis of High Technology Employment Growth in U.S. Metropolitan Areas, 1988-1998.” *Social Forces*, 85:283-314

J. Craig Jenkins, Kevin T. Leicht, and Heather Wendt. 2006. “Class Forces, Political Institutions and State Intervention: Subnational Economic Development Policy in the U.S., 1971-1990.” *American Journal of Sociology.* 111:1122-80.

Bruce C. Skaggs and Kevin T. Leicht. 2006. “Management Paradigm Change in the United States: A Professional Autonomy Perspective.” *Research in the Sociology of Work*. 15:125-152. (also presented at the 1997 meetings of the Academy of Management, Boston, Massachusetts).

Kevin T. Leicht and Elizabeth C.W. Lyman. 2006. “Markets, Institutions, and the Crisis of Professional Practice.” *Research in the Sociology of Organizations*.24:19-47.

Kevin T. Leicht. 2005. “Professions” pgs. 603-606 in George Ritzer and Peter Kivisto (eds.) *The Encyclopedia of Social Theory: Volume II*. Thousand Oaks, CA: Sage.

Michael Wallace and Kevin T. Leicht. 2004. “Culture Wars in the Workplace: The Property Rights of Jobs Across the Cultural Divide.” *Work and Occupations*. 31: 3-37 (also presented at the 2001 meetings of the American Sociological Association, Anaheim, California).

Arne L. Kalleberg and Kevin T. Leicht.2002. “The Sociology of Work in the United States.” Pp. 87-113 in *Worlds of Work: Building an International Sociology of Work*. Edited by Daniel B. Cornfield and Randy Hodson. Plenum Press.

Kevin T. Leicht. 2001 “The Future of Work.” Pp. 421-439 in *Understanding Societies*, edited by York Bradshaw, Joseph F. Healey and Rebecca Smith. Boston, MA: Pine Forge Press.

Charlotte Chiu and Kevin T. Leicht. 2000. “When Does Feminization Increase Equality: The Case of Lawyers.” *Law and Society Review*. 33:557-593.

Susan Hauan, Nancy Landale and Kevin T. Leicht.2000. “Poverty and Work Effort Among Urban Latino Men.” *Work and Occupations*. 27:188-222. (also presented at the 1996 American Sociological Association Meetings, New York City).

Michael Wallace, Kevin T. Leicht and Lawrence E. Raffalovich. 1999. “Unions, Strikes and coming Labor’s Share of Income: The Distributional Consequences of Worker Organization and Militancy in the United States, 1948-1992.” *Social Science Research*. 28:265-288 (also presented at the April, 1995 Midwest Sociological Association Meetings, Chicago, Illinois).

Michele Lee Kozimor-King and Kevin T. Leicht. 1999. “Sources of Convergence and Divergence in Attitudes about Work and Family Roles Among Women.” *Research in the Sociology of Work*. 7:85-108. (also presented at the 1996 meetings of the Eastern Sociological Society, Boston, Massachusetts).

Kevin T. Leicht and J. Craig Jenkins. 1998.“Political Resources and Direct Intervention: The Adoption of Public Venture Capital Programs in the American States.” *Social Forces*. 76:1323-1346. (Presented at the 1992 meetings of the Midwest Sociological Society, Kansas City, Missouri. Revised version presented at the 1993 meetings of the American Sociological Association, Miami, Florida).

Kevin T. Leicht. 1998. “Work (If You Can Get It) and Occupations (If There Are Any)?: What Social Scientists Can Learn From Prediction of the End of Work and Radical Workplace Change.” *Work and Occupations*. 25:36-48.

Kevin T. Leicht and Mary L. Fennell. 1997. “The Changing Organizational Context of Professional Work.” *Annual Review of Sociology*. 23:215-231.

Kevin T. Leicht and Jonathan Marx. 1997. “Does Who you Know Matter? The Effects of Informal Job Finding Networks on Job Finding Among Men and Women.” *Academy of Management Journal*. 40:957-987. (Also presented at the 1989 meetings of the Midwest Sociological Society, St. Louis, Missouri).

Larry W. Isaac and Kevin T. Leicht. 1997. “Regimes of Power and the Power of Analytic Regimes: Explaining U.S. Military Procurement Keynesianism as Historical Process.” *Historical Methods*. 30:28-45. (Also presented at the 1990 meetings of the Southern Sociological Society, Louisville, Kentucky).

J. Craig Jenkins and Kevin T. Leicht. 1997. “Class Analysis and Social Movements: A Critique and Reformulation.” Pp. 369-397 in John R. Hall (ed.) *Reworking Class: Cultures and Institutions of Economic Stratification and Agency*. Ithaca, NY: Cornell University Press.

J. Craig Jenkins and Kevin T. Leicht. 1996. “Direct Intervention by the Subnational State: The Development of Public Venture Capital Programs in the American States.” *Social Problems*. 43:306-326.

Jonathan Marx and Kevin T Leicht. 1996. “Successful Job Search and Informal Networks.” Pp. 312-314 in *Women and Work: A Handbook*, edited by Paula Dubeck and Kathryn M. Borman. New York: Garland Publishing (reprinted in 1997 by Rutgers University Press).

Kevin T. Leicht, Mary L. Fennell and Kristine M. Witkowski. 1995. “The Effects of Hospital Characteristics and Radical Organizational Change on the Relative Standing of Health Care Professions.” *Journal of Health and Social Behavior* 36:151-167. (Also presented at the 1993 meetings of the American Sociological Association, Miami, Florida).

Kristine M. Witkowski and Kevin T. Leicht. 1995. “ The Effects of Gender Segregation, Labor Force Participation and Family Roles on the Earnings of Young Adult Workers.” *Work and Occupations* 22:22-47. Also presented at the 1993 meetings of the American Sociological Association, Miami, Florida).

Kevin T. Leicht and Norma S. Shepelak. 1994.“Organizational Justice and Satisfaction with Economic Rewards.” *Research in Social Stratification and Mobility* 13:175-202. (Also presented at the 1990 meetings of the American Sociological Association, Washing, D.C.).

Kevin T. Leicht and J. Craig Jenkins. 1993. “Three Strategies of State Economic Development: Entrepreneurial, Industrial Recruitment, and Deregulation Policies in the American States.” *Economic Development Quarterly* 8:256-269. (Also presented at the 1991 meetings of the Midwest Sociological Society, Des Moines, Iowa. Updated version presented at the 1991 meetings of the American Sociological Association, Cincinnati, Ohio).

Karyn A. Loscocco and Kevin T. Leicht. 1993. “Gender, Family and Entrepreneurship: Income Determination Among Small Business Owners.” *Journal of Marriage and the Family*. 55:875-887. (Reprinted in Gar L. Bowen and Joe F. Pitman (eds.) *The Work and Family Interface: Toward a Contextual Effects Perspective*, 1995, National Council of Family Research. Also presented at the 1991 meetings of the American Sociological Association, Cincinnati, Ohio).

Kevin T. Leicht, Michael Wallace, and Donald S. Grant. 1993. “Union Presence, Class, and Individual Earnings Inequality.” *Work and Occupations* 20:429-451.

Lawrence E. Raffalovich, Kevin T. Leicht, and Michael Wallace. 1993. “Macroeconomic Structure and Labor’s Share of Income: the United States, 1950-1980.” *American Sociological Review* 57:243-258. (Also presented at the 1990 meetings of the American Sociological Association, Washington, D.C.).

David Dornisch and Kevin T. Leicht. 1992.“The Positional Power of Labor in Socialist Poland.” *Research in Social Stratification and Mobility* 11:203-230. (Also presented at the 1991 meetings of the American Sociological Association, Cincinnati, Ohio).

Jonathan Marx and Kevin T. Leicht. 1992. “Successful Recruitment Techniques and Minority Job Acquisition.” *Sociology and Social Research* 76:190-196. (Also presented at the 1990 meetings of the Eastern Sociological Society, Boston, Massachusetts).

Kevin T. Leicht, Toby L. Parcel and Robert L. Kaufman. 1992.“:Measuring the Same Concepts Across Diverse Organizations.” *Social Science Research* 21:149-174.

Arne L. Kalleberg and Kevin T. Leicht. 1991. “Small Business Survival and Success: Individual and Structural Determinants of Organizational Performance.” *Academy of Management Journal*. 34:136-161. (Reprinted in *Advances in Entrepreneurship*. edited by Paul Westhead, Edward Elgar Publishing LTD, United Kingdom, January 1, 2000).

Kevin T. Leicht and Michael Wallace. 1990. “Work Organization, Business Culture, and Job Entitlement in the U.S. and Japan.” *Comparative Social Research* 12:177-208.

Kevin T. Leicht. 1989 “On the Estimation of Union Threat Effects.” *American Sociological Review*. 54:1034-1047. (Also presented at the 1988 meetings of the American Sociological Association, Atlanta, Georgia).

Kevin T. Leicht. 1989 “Unions, Plants, Jobs, and Workers: An Analysis of Union Satisfaction and Participation.” *The Sociological Quarterly* 30:331-362. (Also presented at the 1983 meetings of the American Sociological Association, Detroit, Michigan).

Kevin T. Leicht and Michael Wallace. 1988. “The Property Rights of Jobs: Job Entitlement Versus Managerial Prerogative in Manufacturing Firms.” *Research in Social Stratification and Mobility* 7:189-221. Also presented at the 1988 meetings of the Southern Sociological Society, Nashville, Tennessee).

Arne L. Kalleberg, Michael Wallace, Karyn A. Loscocco, Kevin T. Leicht and Han Helmut-Ehm. 1987. “The Eclipse of Craft: The Changing Face of Labor Relations in the Newspaper Industry.” In Daniel B. Cornfield (ed.), *Workers, Managers, and Technological Change: Emerging Patterns of Labor Relations*. New York: Plenum Press. (see Honors and Awards).

Arne L. Kalleberg and Kevin T. Leicht. 1986. “Jobs and Skills: A Multivariate Structural Approach.” *Social Science Research* 15:269-296. (Also presented at 1984 meetings of the American Sociological Association, San Antonio, Texas).

Kevin T. Leicht and Maurice A. Garnier. 1986. “Economic Sector, Public Employment, and Income Attainment in France.” *Social Science Research* 15:113-134.

Larry J. Griffin and Kevin T. Leicht. 1986. “Politicizing Welfare Expenditures in the United States, 1949-1980.” In Norman Furniss (ed.), *Futures for the Welfare State*. Bloomington, Indiana: Indiana University Press. (Also presented at 1984 meetings of The American Sociological Association, San Antonio, Texas).

Charles L. Harper and Kevin T. Leicht. 1984.“Explaining the New Religious Right: Status Politics and Beyond.” In Anson Schupe and David Bromley (eds.), *New Christian Politics*. Macon, Georia: Mercer University Press. (Also presented at 1984 meeting of the Midwest Sociological Society, Chicago, Illinois).

Charles L. Harper and Kevin T. Leicht. 1984. “Religious Awakenings and Status Politics: Sources of Support for the New Religious Right.” *Sociological Analysis* 45:339-353. Also presented at the 1982 meetings of the Association for the Scientific Study of Religion, Providence, Rhode Island).

**Work Under Review/Revision**

Kevin T. Leicht and Mary L. Fennell. *The New Dark Age: American Professions in Decline* (book manuscript for Rowman and Littlefield).

Kevin T. Leicht and Phyllis L. Baker. “Gender Through the Looking Glass: Gender-Based Political Violence in Developed Societies (in preparation).

Kevin T. Leicht. *Is the American Dream Dead?.* (book manuscript in preparation for Stanford University Press).

Kevin T. Leicht. *The New Moral Basis of Backward Society: Family and the Public Sphere in Modern America* (book manuscript for W.W. Norton).

Kevin T. Leicht. *The Keys to the Kingdom: How the Postmodern Left Created the Anti-Science Right.* (book manuscript in preparation).

**Working Papers:**

Marta Tienda, Kevin T. Leicht, Teresa Sullivan, Michael Maltese, and Kim Lloyd. 2003 “Closing the Gap?: Admissions & Enrollments at the Texas Public Flagships Before and After Affirmative Action.” Texas Higher Education Opportunity Study ([www.texastop10.princeton.edu](http://www.texastop10.princeton.edu)).

Kevin T. Leicht and Teresa A. Sullivan. 2001 “Minority Student Pipelines Before and After the Challenges to Affirmative Action.” Texas Higher Education Opportunity Study ([www.texastop10.princeton.edu](http://www.texastop10.princeton.edu)).

**Book Reviews:**

Kevin T. Leicht. 2014. “Are Average People Doomed? Recessions, Inequality, and Jobs.” *Contemporary Sociology*, 43:490-493.

Kevin T. Leicht. 2009. “From Higher Aims to Hired Hands: The Social Transformation of American Business Schools.” *Journal of Higher Education*. 80:480-481.

Kevin T. Leicht. 2008. “Stratification in Higher Education: A Comparative Study.” *Comparative Educational* *Review*. 52:477-479.

Kevin T. Leicht. 2007. “Jobs Aren’t Enough: Toward a New Economic Mobility for Lower Income Families.”

*Contemporary Sociology*, 37:26-27.

Kevin T. Leicht. 2004. “Free Trade and Uneven Development: The North American Apparel Industry After NAFTA.” *Work and Occupations* 31:278-280.

Kevin T. Leicht. 2002. “The Critical Study of Work: Labor, Technology, and Global Production.” *Social Forces* 81:669-671.

Kevin T. Leicht. 2002. “The Exploited Child.” (edited by Bernard Sclemmer, New York: Zed Books). *Contemporary Sociology* 31:129-130.

Kevin T. Leicht. 2001. “Institutional Change in Healthcare Organizations: From Professional Dominance to Managed Care.” *Social Forces* 80:733-734.

Kevin T. Leicht. 1998. “Illusions of Opportunity: Employee Expectations and Workplace Inequality.” (by Sonia Ospina, Ithaca, NY: ILR Press). *Administrative Science Quarterly*. 43-942-946.

Kevin T. Leicht. 1996. “Human Dilemmas in Work Organizations: Strategies for Resolution” (by Abraham K. Korman and Associates, New York: Guilford Press). *Administrative Science Quarterly*. 41:325-328.

Kevin T. Leicht. 1995. “Militancy, Market Dynamics and Workplace Authority: The Struggles Over Labor Process Outcomes in the U.S. Automobile Industry, 1946-1973.” (by James R. Zetka, Jr., Albany, New York: State University of New York Press). *Sociological Inquiry*. 66:228-230.

Kevin T. Leicht. 1994. “Failed Revolutions: Social Reform and the Limits of Legal Imagination.” (by Richard Delgado and Jean Stefancic, Boulder, Colorado: Westview Press). *Contemporary Sociology*. 25:93-94.

Kevin T. Leicht. 1993. “State and Market in Development: Synergy or Rivalry?” (edited by Louis Putterman and Dietrich Rueschmeyer, Boulder, Colorado: Lynne Rienner Publishers, Inc.). *Contemporary Sociology*. 22:833-834.

Kevin T. Leicht. 1992. “The Pentagon and the Cities.”: edited by Andrew Kirby, Newbury park, California: Sage). *Contemporary Sociology*. 22:57.

**Selected presentations:**

“The Future of Professions in a Post-Truth World.” Illinois Sociological Society, Milikin University, November, 2017.

“The Future of American Professions: It’s not What you Think.” College of Business, University of Illinois Urbana-Champaign, November, 2017

“Getting Serious About Inequality.” Presidential Address to the Midwest Sociological Society, April, 2015.

“Getting Serious About Inequality.” February 28th, 2015, Dartmouth College, Hanover, New Hampshire.

“The Social Sciences in an Era of Social and Cultural Fragmentation.” Presentation to the College of Liberal Arts and Sciences, University of Illinois Urbana-Champaign, November, 2014

“Who’s Ready to Compete?? Trends in Inequality and Women’s Life Chances in China and India” (with Phyllis Baker), CASIC-CIBS China Business Conference, Hong Kong. June 19th, 2012

“The Middle Class, Higher Education, and the American Dream: A Case of Bait and Switch?” keynote address to the Iowa Sociological Society, April 28th, 2012

Four Presentations to Americorps trainees (Vinton, Iowa), “Poverty in America” 2011, 2012, and 2013

“Post-Industrial Peasants: the Illusion of Middle Class Prosperity.” Beloit College 35th

Annual Student Symposium (see note under book title above). April 14th, 2011

"Regional Differences in Transitions to Adulthood." Australian National University, Canberra, Australia, December, 2006

"Post-Industrial Peasants: The Illusion of Middle Class Prosperity." Author-Meets- Critic Session, Eastern Sociological Society Meetings, Boston, Massachusetts. April, 2006

"Post-Industrial Peasants: The Illusion of Middle Class Prosperity." Author-Meets- Critic Session, Southern Sociological Society, New Orleans, Louisiana., April, 2006

"Code Word Looting: Dismantling Racist and Classist Language in the Post Katrina Era." Discussion Panelist, Office of Equal Opportunity and Diversity, The University of Iowa, January, 2006

"Teaching, Service, and that Thing We Dare Not Mention." Section on Teaching and Learning in Sociology, American Sociological Association, Philadelphia, Pennsylvania, August, 2005

"Markets, Managers, and Mantras: Neoliberal Economic Policies as an Isomorphic Force for Deprofessionalization in the United States." McMaster University, Hamilton, Ontario, May, 2005

"The Future of Affirmative Action: Affirmative Action in Texas." University of North Texas, Denton, Texas. April 2005.

"State Competition and Employment Growth: Strategies for Economic Development in the American States." Department of Sociology, Vanderbilt University. November, 2004

“Educational Opportunity Before and After Hopwood.” Presentation to National Academy of Sciences Conference, Woods Hole, Massachusetts. June, 2003

“Educational Opportunity Before and After Hopwood.” Presentation to the Quality Education for Minorities Network, Washington, D.C. February, 2003.

“The Future of Affirmative Action.” Office of Equal Opportunity, University of Minnesota, Duluth. February, 2003.

“The Stratification Implications of the Texas 10-Percent Rule and Post-Affirmative Action College Admissions.” Department of Sociology, University of Arizona. February, 2003

“Affirmative Action: New Realities.” American Sociological Association Department Chair’s Workshop, Anaheim, California. August, 2003.

“Affirmative Action: Past, Present, and Future.” Presentation to The Partnership Way, Clinton, Iowa. May, 2001

“The Stratification Implications of the Texas 10-Percent Rule and Post-Affirmative Action College Admissions.” Department of Sociology, University of Maryland. January, 2001.

“State Competition and Employment Growth: Strategies of Economic Development in the American States.” Urban Studies Program and the Department of Sociology, The Ohio State University. October, 2000.

“Sociology and the Social Order: Studying Sociology from an Organizational Perspective.” Featured speaker at the 30th Annual Nebraska Undergraduate Sociology Symposium, Creighton University, Omaha, Nebraska. November, 1998.

“Current Issues in the Study of the Labor Force.” Population Research Institute, Brown University, Providence, Rhode Island. October, 1998.

“The Path of Least Resistance: Explaining the Development of Management Thought.” Department of Industrial Relations, Penn State University. March, 1996.

“The Path of Least Resistance: Explaining the Development of Management Thought.” Department of Sociology, Vanderbilt University, Nashville, Tennessee. October, 1996.

**Research and Funding Experience:**

February 2010-present. Co-Principal Investigator, CIC Center for Advanced Study of International Competitiveness (Chicago, Illinois)

2012-2016 Kristine Witkowski, Kevin T. Leicht, .Michael Elliott and Dan Brown “Addressing Disclosure Risk of Contextualized Microdata in the Early Stages of Survey Research” National Institutes of Health ($2,848,421)

2011-2013. Kaskie, Brian, Kevin T. Leicht, and Stephen Hitlin. “Employee Caregiving and Retirement Pathways.” TIAA-CREF ($100,000)

2011-2013.Kevin T. Leicht. “The General Social Survey: An Optimal Sampling Approach – funding enhancement supplement.” National Science Foundation ($185,000)

2009-2011 Brian Kaskie, Kevin T. Leicht and Stephen Hitlin. “The Iowa Study on Promoting Successful Aging within Academic Institutions.” TIAA-CREF ($265,225)

2009-2013 Kevin T. Leicht and Naresh Kumar. “The General Social Survey: An Optimal Sampling Approach.” National Science Foundation ($787,000)

2008-2009. Kevin T. Leicht, Gerard Rushton, and David B. Bills. “SGER- The Effects of Severe Flooding on the Educational Development of Public School Students” National Science Foundation ($62,897)

2008-2009. Kevin T. Leicht and David Redlawsk. A Multi-wave Public Opinion Poll for the 2008 General Election.” (CLAS and The University of Iowa, $154,300)

2008. Jennifer Glass and Kevin T. Leicht. “Transnational Flows of Labor: Exploitation and Opportunity in the Global Economy.” UI Provost’s Forum for International Affairs ($30,000, Funding for Fall, 2008).

2007-2008. David Redlawsk and Kevin T. Leicht. “Social Science Research Center A Multi-wave Public Opinion Poll for the 2008 General Election.” (CLAS and The University of Iowa, $154,300)

2007. Kevin T. Leicht and Jennifer Glass. “The State of Labor in the Global Economy.” Cmeil Collaborative Semester, Obermann Center for Advanced Studies, The University of Iowa ($75,000).

2006-2007. Dennis P. Hogan and Kevin T. Leicht. "State Development Programs, Education, and Equal Opportunity." (Spencer Foundation, $40,000).

2001 Kevin T. Leicht and Scott Fitzgerald. “Church and State in Collective Action: Faith-Based Community Development Organizations as Social Movement Phenomena.” (National Science Foundation, $7,500).

2004. Kevin T. Leicht and Jennifer Glass. “The Iowa Center for Inequality Studies: A Shared Infrastructure Proposal.” (Social Science Funding Initiative, The University of Iowa, $48,000).

2003. Kevin T. Leicht and Jennifer Glass. “Pilot Center for the Study of Social Inequality.” ($5,000, College of Liberal Arts and Sciences, The University of Iowa).

2003. Kevin T. Leicht. “Globalization and Workplace Change: Exploring the Sociology of Work Through Film.” (Council on Teaching, The University of Iowa, $2,149).

2001. Marta Tienda, Kevin T. Leicht, Kim Lloyd and Teresa A. Sullivan. “Texas College Enrollments Before and After Hopwood: Assessing the Impacts on Minorities of Changed Admissions Criteria.” (Ford Foundation, $2,075,387).

2000-2002. Marta Tienda, Tony Falbo, Kevin T. Leicht, Kim Lloyd and Teresa A. Sullivan. “Texas College Enrollments Before and After Hopwood: Assessing the Impacts on Minorities of Changed Admissions Criteria.” (Ford Foundation, $620,000).

2000. J. Craig Jenkins and Kevin T. Leicht. “Urban Fortunes: Evaluating the Impacts of Twenty Years of State and Local Economic Development Initiatives.” (Ohio State Center for Urban and Regional Planning, $20,000).

1999. Kevin T. Leicht, Rebecca Matthews and Heather Wendt. “Doctoral Dissertation Research: Market Transition and Entrepreneurial Success in the Ukraine.” (National Science Foundation, $8,220).

1998. Kevin T. Leicht. “Climbing the Corporate Ladder: A Study of the Careers of African-American Attorneys, 1980-1995.” (CIFRE award, The University of Iowa, $7,656).

1997. Kevin T. Leicht and Glynis Daniels. “Doctoral Dissertation Research: Race, Class and Human Ecological Factors in the Spatial Distribution of Manufacturing Emissions.” (National Science Foundation, $6,905).

1996-1999. Kevin T. Leicht and Dennis P. Hogan. “The Career Implications of Life Course Opportunities and Planning.” (National Science Foundation, $121,277).

1994. Kevin T. Leicht and Kristine M. Witkowski. “Doctoral Dissertation Research: Structural, Problem Solving, and Life-Cycle Issues in the Organizational Adoption of Work-Family Programs.” (National Science Foundation, $5,289).

1993-1995. Kevin T. Leicht and Mary Fennell. “Gender Stratification in Corporate Legal Departments: An Analysis of Organizational Structure and Careers.” (National Science Foundation, $115,000).

1993. Kevin T. Leicht. “Professional Ideals, Bureaucratic Realities: Gender Stratification and Career Mobility in Corporate Law.” (Research and Graduate Studies Office, Pennsylvania State University, $4,375).

1993. Kevin T. Leicht. “The Effects of Health Care Services for the Elderly on Business Failures, Business Formations, and Occupational Structure in Rural Counties in the United States.” (Center for Rural Health and Aging, Pennsylvania State University, $30,946).

1990. Kevin T. Leicht and J. Craig Jenkins. “An Organizational Response to Deindustrialization: State-Level Direct Investment in High Technology Development.” (Graduate School, The Ohio State University, $1,000).

1991. Robert L. Kaufman, Toby L. Parcel, Michael Wallace, William Form and Kevin T. Leicht. “The Impact of Technology on Work Organization and Work Outcomes.” (Graduate School, The Ohio State University, $2,000).

**Awards and Fellowships**

2011-present Contributing Scholar, Scholars Strategy Network, Harvard University,

<http://www.scholarsstrategynetwork.org/>

2006-present. Faculty Fellow, Stanford Center for the Study of Poverty and Inequality, Stanford University.

1997 Elected to membership in the Sociological Research Association.

1986 Winner of the Indiana University Graduate School Dissertation Fellowship Award

1983 Third Place, General Motors Business Understanding Program. Topic: The Impact of Technology on the Roles and Responsibilities of Labor and Management. Other Team Members: Michael Wallace, Karyn A. Loscocco, Hans Helmut-Ehm, and Arne L. Kalleberg (faculty advisor).

1977 Davis Scholarship Award Winner, University of Nebraska-Lincoln

**Professional Associations:**

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| American Sociological Association |
| Midwest Sociological Society |
| Southern Sociological Society |
| Eastern Sociological Society |
| Academy of Management |
| Society for the Advancement of Socioeconomics |
| Population Association of America |
| Society for the Scientific Study of Religion |

**Professional Activities-External:**

2012 Guest Editor (with David Bills), “Stratification and Mobility,” Special issue of the *Population Review*.

2011 Co-Organizer (with David Bills, Mary Campbell, and Brian An) For the Summer Meetings of the Social Stratification Section of the International Sociological Association (RC-28), August, 2011 Iowa City, Iowa

2011 and 2006. Organizer of the Professional Development Seminar, Organizations, Occupations and Work Section of the American Sociological Association. (Las Vegas, Nevada and Montreal, Quebec, Canada).

2010-present. 1993-1996. Editorial Board, *Social Forces.*

2008-2011. Editorial Board, *Sociology of Education*.

2006-2009. National Science Foundation, Sociology Panel.

2006. co-organizer of conference, "Rising Inequality in the U.S.: Does the Middle Class have a Future?" Institute for Inequality Studies (invited speakers; Jody Heymann, McGill University; Richard Freeman, Harvard University; Teresa A. Sullivan, Provost, University of Michigan).

2006. Converted *Research in Social Stratification and Mobility* to quarterly format for the Social Stratification Section (RC-28) of the International Sociological Association

2001-2004. Editor, *The Sociological Quarterly*, The Official Journal of the Midwest Sociological Society.

1998-2010.Editor, *Research in Social Stratification and Mobility*, official journal of the Social Stratification Section (RC-28) of the International Sociological Association. (Including special volume issues: Vol. 17, “The Future of Affirmative Action” and Vol. 19, “The State of Market Transition”).

1999-2001. Editorial Board, *American Sociological Review.*

1998-2003. Network Organizer in Gender, Work, and Family, Society for the Advancement of Socioeconomics.

1998. Organizer and Presider, Future of Affirmative Action Conference, Obermann Center for Advanced Study, The University of Iowa.

1999-2001 Review Panel, National Science Foundation Dissertation Improvement Awards, Sociology Program.

1991-1999. Advisory Editor for *The Sociological Quarterly*.

1993-1999. Faculty consultant for revisions to the Graduate Record Exam in Sociology.

1992-1997. Editorial Board, *Work and Occupations.*

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| Manuscript referee for: | *American Sociological Review*  *American Journal of Sociology*  *Administrative Science Quarterly*  *Journal Health and Social Behavior*  *Social Science Research*  *Social Problems*  *Sociological Forum*  *Social Science Quarterly*  *Policy Studies Journal*  *Economic Development Quarterly*  *Sociological Focus*  *Sociological Perspectives*  *Journal of Business Research*  the *British Journal of Industrial Relations*  the *Industrial and Labor Relations Review* |

**Offices**

2011-2015. President Elect/President, the Midwest Sociological Society.

2011-2013 Secretary of the Poverty, Inequality and Mobility Section of the American Sociological Association.

2005-2006. Chair of the Organizations, Occupations, and Work Section of the American Sociological Association (the third largest section of the ASA)

**Professional Activities- University**

2015-2017 Advisory Board, Social and Behavioral Science Research Institute, University of Illinois Urbana-

Champaign

2010-2014. Advisory Committee, Public Policy Center, The University of Iowa

2011-2012. Dean’s Search Committee, College of Liberal Arts and Sciences, The University of Iowa

2006-2007. Executive Committee, College of Liberal Arts and Sciences, The University of Iowa

2004-2006. Faculty Assembly Representative, The University of Iowa.

2005. Chair of Faculty Assembly Strategic Planning Committee, The University of Iowa.

2004-2005. Faculty Senate Representative, The University of Iowa.

1999-2002. Governing Board, Obermann Center for Advanced Study, The University of Iowa.

1996-1997, 2001-2006, 2007-2011 Executive Committee, Department of Sociology, The University of Iowa

1996-2001, 2004-2006. Graduate Committee, Department of Sociology, The University of Iowa

1997. Review committee, Department of Sport, Health, Leisure and Physical Studies, for The University of Iowa College of Liberal Arts and Sciences.

1996-1997. Computer Committee, Department of Sociology, The University of Iowa.

1996. Recruitment Committee, Program in Higher Education, College of Education, The Pennsylvania State University

1993-1995. Chair of the Indicators of Assessment Committee, Department of Sociology, The Pennsylvania State University.

1994. Chair of the Indicators of Assessment Committee, Population Research Institute, The Pennsylvania State University

1989-1990, 1992, 1994, 1995. Recruitment Committee, Department of Sociology, The Pennsylvania State University

1993. Recruitment Committee in Sociological Theory, Department of Sociology, The Pennsylvania State University.

1989-1992, 1995-1996 Graduate Committee, Department of Sociology, The Pennsylvania State University.

**REFERENCES**

Available on request.